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Basic Roles, Responsibilities and Expectations

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Contributors:

County Commissioners and Clerk
Wyoming County Commissioners Association
Wyoming State Attorney General and County Attorneys
UW CES Community Development Education Team:
Juliet Davis
MD Green
Mary Martin
Rhonda Shopp
Bill Taylor
Dr. Duane Williams
General

Overview
Basic Roles, Responsibilities and Expectations of County-Appointed Board Members

Board members are appointed to serve the County in good faith with the best interests of citizens in mind. Boards govern different county services and each board has its own guidelines or bylaws. Members are responsible for fulfilling the duties described in their board's bylaws and following any state statutes or other applicable agreements. County-appointed boards serve at the will of the county, represent the County Commissioners and serve the citizenry of the county. This obligation means making careful decisions and managing board business in a prudent manner.

Not all boards are the same. Most boards are formed by county resolution or state statute and are either advisory or decision-making bodies. Advisory boards make recommendations to the County Commissioners who are the final decision-makers. Decision-making boards function somewhat independently from the County and have authority to make decisions. Joint powers boards are appointed from multiple elected bodies.

Bylaws describe the purpose or "business" of the board and how it functions. Any changes made to bylaws must be discussed at an official meeting of the board, acted upon and signed by the chairman with a copy of the most current bylaws filed in the county commissioner's office.

When undertaking duties on behalf of the county, board members are indemnified by the county if action is within the scope of their authority and/or done in good faith. Indemnity means protection against hurt, loss or damage.

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Administrative Responsibilities

Every board has governance and self-management responsibilities. Good governance includes pursuing the purpose for which the board is intended, establishing direction and making decisions as well as providing internal controls to assure reliable financial information, compliance with applicable laws and regulations, and the effectiveness and efficiency of operations.

Conflicts of Interest:
Members are expected to attend meetings and participate but refrain from the discussion and voting when there is a conflict of interest. Members also must refrain from discussing board business with each other outside of board meetings.

What constitutes a conflict?
The general public places their trust and confidence in board members to act in the public's best interests. Board service carries with it important ethical obligations.

A clash between public obligations and personal interests arises when the individual tries to perform their duty while watching out for their personal interests at the same time OR when the person is in a public position of trust which requires them to exercise judgment on behalf of others (people, institutions, etc.) and also has interests or obligations that might interfere with their judgment. A person is required to either avoid or openly acknowledge these conflicts.

Examples may include: outside employment in which the interests of a job are involved; family/friends interests where goods or services or considerations are involved; and accepting gifts.

How should conflicts of interest be handled?
The best way to handle a conflict of interest is to make known the connection and conflict, then remove oneself from the room. In other words, avoid the conflict entirely by leaving the room during the discussion and vote.

In some cases, public disclosure may be acceptable. The conflict is stated prior to discussion and a person generally recuses themself and abstains from the discussion and decision.


Boards make decisions and staff or committees do work. Boards often utilize committees to investigate issues, explore options and develop recommendations. Committee work is done outside regular board meetings and brief reports are given during the meetings. Usually the board acts on the information presented by the committees, but in some cases the board may direct committees to make decisions.
**Self-management** includes creating efficient meeting structures, policies and procedures that support good governance. Boards maintain appropriate records of decisions made (minutes) and financial accountability (asset inventories, cash flow statements, balance sheets and monthly treasurer's reports). Boards use appropriate procedures with personnel and related issues to manage their liability and seek counsel from the County Attorney when personnel may be disciplined or terminated. Records such as minutes and treasury reports are open and available to the public depending on governing statutes (few records are considered confidential in government). Board members usually do not receive compensation for serving on the board.

**Employees:** When boards employ staff, written job descriptions should clearly delineate duties and relationships. Personnel policies and procedures should be written and followed since the board is responsible for employee performance. Board members should differentiate their roles in governance from micro-management. Staff takes care of the day-to-day management. The board defines overall direction and policies and makes major decisions.

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The ultimate responsibility for good internal control systems rests with board management. Internal controls such as policies, procedures and practices are used to guide activities that carry out its functions.
Fiscal Responsibilities

- Prepares and submits an annual budget to the Board of County Commissioners. Develops a realistic budget based upon known and projected revenues and expenses.

- Manages budget and purchasing procedures and capital expenditures.

- Maintains an accurate representation of the financial state of the board.

- Provides strict oversight and accounting procedures for handling cash and other assets.

- Annually names the depository for funds and requests FDIC certification from the bank.

- Ensures that annual audits are conducted to establish accounting procedures for cash, receipts and expenditures.

- Maintains a segregation of financial duties to reduce opportunities that might perpetrate and conceal irregularities in finances, i.e., two signatures on checks.

- Maintains fixed asset inventories including identification of assets and sales/dispositions/transfers of property.

- Maintains records of property and equipment.

- Operates within legal and liability guidelines under Wyoming State Statutes 16-4-100 through 16-4-408. See statutes at:

- Provides for public openness and availability of minutes, records and treasury reports.

Sources:
Porter, Muirhead, Cornia, & Howard, CPA’s; Dodson, James, CPA and McNamee, Monte L., CPA. "Establishing Internal Controls", June 10, 1998.
Record Keeping and Record Retention Responsibilities

Boards manage the records they create. Records generated when doing business may become historical documents. The decision to destroy public records should not be taken lightly. Organizations cannot afford to retain all or even most of the documents created. Uncontrolled retention of documents is costly, difficult to manage and impossible to store. For these reasons, record retention programs are created to ensure the organization's business is documented and kept in an organized manner.

When determining how long a record should be kept, it is important to review all legal requirements, the purpose it serves today and into the future such as history for new board members, the reason for keeping or destroying it, and the possibility that it is already being maintained by another organization. Don't be in a hurry to clear out files full of records, but remember too that destroying non-essential records is part of an overall record retention program for your board.

As outlined in Wyoming Statute 9-2-410, "All public records are the property of the state. They shall be preserved, stored, transferred, destroyed or disposed of, and otherwise managed, only in accordance with Wyoming Statutes 9-2-405 through 9-2-410." See statutes at: http://legisweb.state.wy.us/statutes/statutes.aspx?file=titles/Title9/Title9.htm. In order to assist units of government including appointed boards, the Records Management Unit of the Wyoming Department of State Parks and Cultural Resources has developed sound record retention programs for Wyoming's public records.

Information describing how long to keep specific documents is available through the Records Management Unit at 307-777-7826. They can assist you in determining which records have historical value, how long records should be kept and the method used in destroying records. They also serve as a repository for record storage, either in paper or archival (microfilm) format. Retention schedules for digital and electronic (email) records are available to ensure the same system is followed for non-paper records.

The State of Wyoming establishes guidelines for public recordkeeping. However, some county auditors recommend that records be kept longer than state recommendations.

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Effective Meetings
Effective Meetings

Holding effective, well-managed and open meetings is the responsibility of all board members.

Public business of the County should be conducted in meetings open to the public with full transparency in the decision making process and opportunities for all board members to participate in the final outcome. As stated in Wyoming Statute 16-4-401, “The agencies of Wyoming exist to conduct public business.” All meetings are to be considered public meetings and open to the public at all times except when an executive session is held. Notice of executive sessions must be given in advance. Discussion may occur in executive sessions but any action taken must be decided at the public meeting. Action taken at a meeting that does not follow these requirements is considered null and void. Conducting the business of the citizenry in a setting that is open to the people is the first step in ensuring effective meetings.

**Allowable Reasons for Executive Session - W.S.§ 16-4-405**

[http:// legisweb.state.wy.us/statutes/ titles/Title16/Title16.htm](http:// legisweb.state.wy.us/statutes/ titles/Title16/Title16.htm)

(see #9 in Open Meeting Law section for more detail)

Executive sessions are the only time when a meeting can be closed to the public. Sessions may only occur to discuss the following types of business:

- Meet with public attorneys or law enforcement on matters posing threats to public or private security or rights of access.
- Consider employment – appointments, dismissals and hear complaints unless a public hearing is requested.
- Litigation or proposed litigation.
- National security.
- Prepare, administer or grade examinations as part of licensing.
- Site selection or purchase of real estate when publicity could increase price.
- Acceptance of gifts/donations where donor requests confidentiality.
- Consider/receive information classified as confidential by law.
Officer Duties: Effective meetings result when board members work together in productive ways to accomplish the purpose of the board. Board members elect officers to enhance meeting productivity and management. Officers perform these functions:

**President or Chair**
- Prepares agenda for regular meetings when there is no executive staff. If the board has executive staff, it is prepared in concert with staff. The agenda determines the purpose of the meeting. The general order of business is: Call to order, roll call, approval of minutes from past meeting, officers’ reports (includes treasurer’s report), correspondence and communications, committee reports, unfinished business, new business, time/place of next meeting and adjourn. *(Please see the Parliamentary Procedure section in the handbook. Sample agendas are in the Appendix.)*

The president keeps the discussion focused on the agenda items moving the meeting along in a timely manner.
- Facilitates the proceedings depending on the type of meeting structures and monitors the discussion to make sure everybody who wants to participate can voice their opinions while attending to the agenda.
- Adheres to open meeting laws. *(Please see further explanation in handbook.)*
- Acts as liaison with county commissioners and staff.
- Responsible for board communication to ensure participation of all board members, orients new board members, sends out meeting reminders and acts as spokesperson for the board when necessary.

**Vice President or Vice Chair**
- Serves as second-in-command and presides at all meetings when the President is not present.
- Assumes the duties of the President if s/he steps down due to an inability to fulfill his or her responsibilities.

**Secretary**
- Responsible for meeting minutes. This task may be assigned to a staff member. Any competent person may take minutes, however the secretary must still sign off on them. The entire meeting discussion is not required in minutes. Minutes capture the highlights of the business conducted during the meeting, not the entire discussion detail, and usually include the date, place, starting time, members present/absent, presiding officer, approval of past minutes, balance of treasurer’s report, name of any member making motions, action taken on the motion, roll call if any members were opposed, other actions/items that affect
the body, adjournment and time, and the secretary's signature. (Sample minutes are in the appendix.)
- Cites statute and purpose of executive sessions in a motion and minutes when held.
- Executive session minutes –
- Written minutes serve as the official public record of the meeting. Audio recordings during meetings are supplemental to the written record.
- Makes sure minutes are open and available to the public depending on applicable state statute.
- Prepares meeting reminders if assigned by the President.
- Prepares board correspondence.

**Treasurer**
- Prepares an accurate accounting of the monthly financial status including balances, a record of income and expenses, and any other financial reports as needed.
- Makes sure records and reports are open and available to the public depending on applicable state statute.
- Encourages the board to carry out fiscal actions in a responsible manner.
- Prepares annual budget.
- Pays bills and makes deposits in a timely manner.
- Note: Some boards have fiscal responsibilities that may be subject to annual audits.

**Other positions, if needed:**

- **Scribe** – writes bulleted points on a flipchart for the entire group to see.
- **Timekeeper** – monitors time to keep the group focused on agenda items.
- **Gatekeeper** – monitors ground rules to maintain civil discourse and meeting management.
- **Special Committees** – may be authorized and appointed for special, limited purposes and serve until completion of assignment. Boards utilize committees to investigate issues, explore options and develop recommendations. Brief reports are given during the meetings and the board usually acts on the information presented. In some cases, the board may direct committees to make decisions.
Meeting Management: Most board by-laws specify the mode of meeting operations, such as Robert’s Rules of Order. These rules guarantee the democratic rights to assemble and organize, to propose ideas and speak without reprisal and honor the right of the majority to decide by voting and carry out decisions and the right of the minority to disagree and be protected. Effective meetings require adequate planning, preparation and group behaviors that foster productive interaction.

According to the 10th edition of Roberts Rules of Order, boards may create standing or special rules for conducting business meetings that supplement parliamentary procedure. This is especially useful for smaller boards. These rules still honor democratic principles but tend to be more flexible, relaxed and simpler. Bylaws must be amended stating that the board follows special rules for conducting business.

Board members should define the purpose of each meeting – what you hope to accomplish. Perhaps it is to gather input, plan a project or event, make decisions, monitor progress or recognize contributions and accomplishments.

Determining the structure of the meeting (five basic agenda types are described on p. 22-23), time and place, and the agenda content should be done prior to the meeting. County board members are obligated to follow Wyoming’s “open meeting” laws (see notebook section or the website: http://attorneygeneral.state.wy.us/OpenMeetingsAct2005.pdf).

Group Processes

Sometimes, decisions can be made easily with general discussion. Other times, group process tools may be required. A few useful tools are:

- **Brainstorming** – usually lasts 1-5 minutes and involves the spontaneous contribution of ideas captured on a flip sheet. The goal is quantity to gather lots of ideas without criticism, judgment or concern for quality. Once the brainstorming ends, ideas are evaluated, combined, adapted, discarded or adopted.

- **T-Charts** – draw a large T on a flip sheet or whiteboard. Label one side Pros/Advantages/Plusses and the other side Cons/Disadvantages/ Minuses and name one solution. Make a T-chart for each solution. Board members explore the strengths and challenges of each option or solution before making a final decision.

- **Rounds** – all members participate by going around the table giving everyone an opportunity to speak. Participants may pass if they choose. However, the best information is gathered when all participate.
• **Small Groups** – when the group is large, this tool allows more people to be involved in the discussions so more viewpoints can be considered. After a time period, each group shares their findings “piggy-back” style – the first group reports their major points, then every group thereafter adds only the points that have not yet been mentioned.

• **Brain Pool** – each member writes the problem in the form of a question at the top of a sheet of paper, then writes 2-3 ideas in 4-5 minutes. All sheets are placed in the middle, shuffled and redistributed. Each member reviews ideas and records any modifications or suggestions. This exchange is continued until an agreed upon time limit is reached, i.e., 20 minutes. All ideas are then shared with the entire group.

**Decision-Making**

Decision-making policies (i.e. voting) should be defined in the board’s bylaws and boards must adhere to those policies. There are several options for making decisions as a board. Options include:

• **Majority Rule** – final decisions are made when everyone votes. The majority carries the vote.

• **Consensus** – involves group interaction designed to reach conclusions that everyone can agree on or live with. Requires full participation, mutual understanding and inclusive solutions. This takes more time.

• **Committee** – small groups are assigned specific tasks and may be granted the authority to make decisions or make recommendations to the entire board for a decision.

• **Individual** – chairman/president or a designated individual makes the decision.
Board Communication

Board members should foster group interaction to function effectively. It may help to establish ground rules that board members honor as business is conducted. Examples of ground rules include starting/ending on time, being respectful of diverse ideas and opinions, using active listening skills, coming to the meeting prepared and on time, and turning off cell phones.

Visuals can assist in board communication to help increase understanding, capture ideas, keep track of decisions made and increase group memory. These include written agendas, charts, maps, flip sheets and handouts.

Remember that while some individuals learn and process well through hearing, others do so through seeing or active involvement. It is important to use all learning preferences throughout meetings.

Internal Communication

Prior to meetings:
- Send agenda with meeting date and time and any other materials for review by board members in advance to allow for adequate review. This is especially important for consent agendas. Request RSVP to establish that a quorum will be present.
- Make facility arrangements.

During meetings:
- Introduce and welcome new members and guests present (if appropriate).
- Review ground rules.
- Encourage participation – discussion, identifying the pros/cons of various ideas, questioning, probing, researching facts.
- Summarize the final decisions made, board member assignments and action items, any preparations for the next meeting, other responsibilities and timelines.

After meetings:

• Send out minutes of decisions and action items in a timely manner. This may include flip sheet notes.
• Send out resource materials identified as needed by board members.
• Remind members of action items, responsibilities, timelines and date of next meeting.

**New Board Member Orientation:**
• Visit with new board members prior to their first meeting to update them on past and current issues.
• Provide them with a “Summary of Past Motions” notebook for historical reference.

**External Communication**

**Speaking with the media:**
• Once decisions are made, board members speak as a united voice. Even though members may disagree with a decision, members agree to honor the final decision once the vote has been taken.

**Dealing with the public:**
• Done in a courteous and respectful manner.
• Offer opportunities for input.

**Public hearings:**
Public hearings offer opportunities for stakeholders and other interested to voice opinions and concerns for those who believe their interests are affected by a decision.
• Ex parte communication – board members must disclose any contact and/or discussion of the issue outside of the meeting or hearing during the public meeting/hearing.
• Some counties have developed procedures to follow for public hearings. These procedures may include time limits for presentations and input from the public, avoiding repetition of public comments, handouts distributed during the hearing, and authority of the chair to limit or extend debate. Other protocols may address issues such as speaking through the chairman, using the microphone and what happens when the public hearing becomes uncivil. These procedures would be available from the county commission.
Public Hearings:
The Board Chair in concert with the board’s administrative staff should work together to ensure that the full intent of the Open Meetings Act is in operation during the hearing.

Public hearings are often part of the process of developing or explaining regulations and legislation. Public hearings require notification to the public of the purpose of the meeting. A public hearing’s purpose may be to:
- inform the public (provide information about a proposed or enacted policy)
- consult the public (seek reaction to a proposal), or
- involve the public (use public input as the basis for policy development).

The first step in planning a public hearing is to identify its purpose. The purpose of the hearing needs to be articulated to the gathered participants at the beginning of the hearing. The hearing’s agenda should be drafted and circulated prior to and at the beginning of the meeting. The agenda serves as the guide to keep the group moving towards accomplishing the purpose of the meeting.

It is helpful at the beginning of the meeting to explain the ground rules for the meeting and to set the parameters for participation. Ground rules might include avoid talking while others are speaking, avoid personal attacks or accusations, respect agreements about time being allowed for each participant, comments will be addressed to the chair. Also take care to make sure people feel included and welcomed at the beginning of the meeting. The gathering time prior to the meeting is a very important time to dispel discomfort and fear that is a natural emotion for people coming into the public process.

Another step in planning for the public participation involves identifying and involving key stakeholders. Diverse participation ensures that relevant information about the particular issue is not overlooked and diverse participation can also help legitimize the final decision or actions for the public. Taking the time to build rapport or relationships with the likely participants can help the participants to perceive the organizer(s) as a person(s) rather than a role and may help build trust and confidence that will reduce hostility at the meeting.

Hearings that are poorly run are not able to meet the expectations of participants. It is important for the chair or facilitator to realize that in his/her job as chair there are no friends, no enemies, just the job to orchestrate this meeting with proper procedures and adhering to the agenda and purpose of the meeting. Board members should understand the procedures in place for the public participation and be committed as a group to behave in a manner which adheres to the board procedures in place and creates a board culture which is conducive to accomplishing the county board’s business.
A clearly defined purpose, a clear agenda, effectively engaged participants and an understanding by individual board members of the board's procedures are critical components to successful public hearings.
Parliamentary Procedure
PARLIAMENTARY PROCEDURE
A Basic Guide to Meeting Procedures for Boards and Groups

Many boards follow parliamentary procedures to accomplish their business discussions and decisions. A review of parliamentary procedure follows.

Purpose of Parliamentary Procedure
Parliamentary procedure was developed by General Henry M. Robert during the Civil War to bring order to officer meetings. The basic premise of Robert's Rules of Order is to protect each member's rights, while seeing that the majority rules. Parliamentary procedure is designed to accomplish one thing at a time, bringing each to resolution before going on to the next, all the while seeing that courtesy is extended to everyone.

Building the Agenda
Before each meeting, the Chair should create a detailed agenda. This includes the regular procedures for the board such as call to order, any opening ceremonies (pledge to the flag, etc.), reading of minutes, treasurer's report, committee reports, announcements, items of old business, items of new business, executive sessions, breaks, next meeting date and location, and any other major items that should come up during the meeting.

Questions to ask before the agenda would be:
- Does the secretary have the minutes ready for approval?
- Does the treasurer have a financial report ready to present?
- Do any officers or standing committee chairs have actions to propose or reports to make?
- Are any special committee reports due? Will any actions be proposed? What are they?
- Were any agenda items not reached at the time the last meeting adjourned?
- Was anything postponed to this meeting?
- Does the annual planning calendar require that action be taken at this meeting?
- What items will support the strategic direction? How does this meeting promote the organization's progress?
- Have you kept your ear to the ground so there are no surprises?

There are five basic types of agenda:

Priority Agenda: Put the items that must be decided at this meeting early on the agenda. Make sure that the most important items are considered first, when everyone is fresh.

Subject-Based Agenda: Group similar subjects together so that you aren’t constantly changing focus, such as: administrative, financial, membership, etc.

Strategic Agenda: Group your decisions according to the goals of the board. You can also create a strategic agenda for an entire meeting, retreat, or time period.

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Presiding Agenda: After the members’ agenda is prepared, make yourself a separate agenda with notations about votes required, committee appointments, etc. Leave extra space for notes and reminders.

Consent Agenda: The consent agenda is usually put near the start of the meeting. It is actually part of the regular agenda and can be made up of any number of items, but any item placed on the consent agenda should be so uncontroroversial that it can be reasonably expected that it will be adopted with no debate or separate vote. The Chair calls up the consent agenda by saying “the consent agenda is before you” and then asks if anyone wants to remove anything. To do so, a member does not need to be recognized; he just calls out the item number. The Chair responds, “Item number x is removed.” When no more items are removed, the Chair says: “Without objection, the remaining items on the consent agenda will be adopted.” Remember: no debate or separate vote is allowed on any item unless it is removed. If no one objects, all items are adopted. Removed items are either taken up right after the adoption of the consent agenda or are placed later on the agenda under the heading where they would have otherwise appeared. The approval of the minutes, routine matters, or motions that have been discussed at previous meetings are good candidates for a consent agenda.

It is often helpful to ask each person as they arrive if they have any agenda items and to check with committee chairs to see if they have reports to be included. Items of business brought up during committee reports can be handled immediately after the report or added to the order of business during old and/or new business.

Often the agenda is put before the group as soon as the meeting is called to order and the Chair asks for any changes, additions, or suggestions. The agenda can be agreed to by consensus and it remains simply a suggested outline for the Chair. However, if a motion is made and passed to approve the agenda, it becomes the order of the day and must be followed unless a motion is passed to suspend the order. If the “order of the day” is established and the group strays from this order of business, any member may call for the “order of the day” and the Chair is required to immediately bring the meeting back to the current or next item on the agenda.

Voting
There are four basic methods of voting in a meeting:

1. Voice
   The Chair asks members to verbally say “Aye” or “Nay” to a motion. This type of vote is used when a specific count is not required. When used, the Chair must decide and announce which vote carried the majority and whether the motion passed or failed.

2. Rising
   Rising means standing or raising of hands. This method is used for a specific count and that count should be announced by the Chair along with the passage or failure of the motion.

3. Secret ballot
   The secret ballot is used to allow each member to cast their vote while avoiding undue influence by others. The Chair is allowed to vote when using this method.

4. Roll call
   The secretary polls and records the vote of each member. The Chair then announces the results, often stating which members voted for and against the issue.
Most votes require a simple majority, which is one more than half the members voting (not 51% of those present). For example, suppose there are 20 members present at a meeting and a vote is required on a motion which needs a simple majority to pass. Fifty one percent of the members present would be 10.2 members. Since you cannot count a portion of a member, 51% would be rounded up to 11 members. However, if only 16 of the members vote on the motion, then one more than half of those voting would be 9 members. So, in this case, it would require 9 favorable votes to pass the motion (one more than half those members voting), instead of 11 (51% of those members present).

A two-thirds majority is required for motions which limit rights. A two-thirds vote requires a rising or ballot vote.

The Chair does not vote during a voice vote to avoid undue influence by the power of his or her position. If the Chair cannot determine whether the “ayes” or “nays” have more votes, he or she may decide to call for a rising vote. In the case of a rising vote, the Chair may vote to create or break a tie, but not both. The Chair is free to vote in a secret ballot like any other member. In all cases, a tied vote fails to pass the motion.

If a member does not agree with the determination of the chair on a vote, they may call for a “Division of the House.” If the Division of the House is called for, the Chair must proceed to a counted vote (rising or ballot).

Not all motions require a vote by the body, some are simply ruled on by the Chair (e.g. point of order).

Quorum
A quorum is the number of members required to be present at the meeting to conduct business. This amount is usually one member over half unless otherwise stated in the bylaws. If a quorum is not present at the meeting, a general discussion can be held on various issues, but no official business can be conducted.

If stated in the by-laws or previously approved by the membership, alternative methods may be used to obtain a quorum, such as using electronic communications (speaker phone, web cam, email, etc.), proxy votes, or other methods.

General Meeting Requirements
- Presiding officer
  - Usually the Chair or President
- Secretary or recorder
- Other officers as stated in the bylaws
- A quorum of members
Motion
A motion is simply a tool to transact business. If parliamentary procedure is strictly followed, there should be no discussion or business completed without a motion on the floor. This means there is enough interest for discussion of the issue to proceed. However, this rule is often not strictly adhered to, especially in smaller boards and/or groups which may want to have some open discussion before deciding whether the issue needs to be considered as a formal item of business. However, the Chair should see that most issues proceed quickly to a motion. If a motion is not forthcoming, the item should be referred to another place and time outside the business meeting. The term “business meeting” means just that – a place where business is conducted, not unending discussion of related or unrelated issues.

A second is required by most motions to show that more than one person is interested. If there is no second then the motion lost for lack of second, and the Chair announces it as such. Until a motion is seconded the maker can withdraw it. Once it is seconded, it becomes the property of the group and is on the floor for discussion or final determination.

There are four types of motions:
- Main – to introduce business
- Subsidiary – to change or take action on the main motion
  - Most common – amendment
- Incidental – deals with rules and parliamentary procedure
- Privileged – handles personal matters
  - Such as: can’t hear, don’t understand, too cold, adjourn

See the Summary of Motions at the end of this document for a listing of the major motions of each type and their characteristics, such as whether they require a second, if they are debatable and amendable, what vote is required for passage, whether they can be reconsidered, whether subsidiary motions can be applied to them, and whether they are in order when someone else has the floor.

Handling a Main Motion
Let’s review the proper procedure for handling a main motion which has been properly made during the meeting.

A member rises or raises their hand for recognition and addresses the Chair, "Mr/Madam/Ms President/Chair Person."

The Chair must recognize the member before the member continues by using their name or some other format and asking them to continue.

The member presents the motion by saying, "I move...." A motion is NOT offered by saying, "I make a motion..." or "I motion...". Motions are made in the positive. In other words, motions intend to do something or cause something to happen. Motions are not usually offered to NOT do something – simply refrain from making a motion if you don’t want to follow a course of action.

The Chair asks for a second. Parliamentary law does not require the recognition or recording of who made the second. Consequently, a second only requires a member to call out that they second the motion. A second is required to prove that more than
one person is interested in the motion. If a second is required and not made, the
Chair will declare that the motion is lost for want of a second.

If seconded, the Chair repeats the motion and asks for discussion. Only during
discussion can other motions be made to change the main motion or do something
with it. Each member who wants to discuss must be recognized by the Chair. The
maker of the motion should have the first right to provide arguments in favor of their
motion. The Chair has the responsibility to recognize persons on both sides of the
issue, preferably in alternating order if their position is known.

The Chair should not discuss or introduce business. The Chair should only discuss business if he or she
gives up the chair to another (vice-chair, etc.). This should not become a general practice and only be used
if the Chair feels they have vital discussion concerning the issue before the group. On the other hand, the
Chair may provide information previously unknown to the board without giving up the chairmanship if it is
given in a factual and neutral matter and allowing the members to discuss its implications and decide how
the information should affect its decisions.

If the Chair gives up the chairmanship to discuss a motion, he or she should not take
the chairmanship back until the matter is decided, and then must wait for the
invitation of the person who assumed the chairmanship in their place.

Bringing the discussion to an end:
1) The Chair can ask for a vote if (s)he has asked for more discussion and there is none.

2) A member can call out "Question," which means they are ready and asking for a vote. The call
for the question carries no legal weight— it is a only a suggestion. If more discussion is offered,
the call for the question is ignored.

The Chair states, "The question has been called. Is there any further
discussion?" If there is none then..."Seeing none, we will proceed to vote."

3) A member can move "The Previous Question." In this case the member is moving to end
discussion and move to a vote. This motion requires a second and, since it curtails the right for
further discussion, takes a two-thirds vote to pass.

After discussion, the motion must be voted on unless another motion has done something else with it;
e.g. – lay on the table, postpone indefinitely, postpone to a certain time, refer to a committee. The Chair
states, "We shall now proceed to vote on the motion to..." and restates the motion (as amended, if
amended) so all understand what they are voting on. If a counted vote is not required, the Chair calls for a
voice vote: "All in favor of the motion say 'aye.' All opposed 'nay.'"

After the vote, the Chair must announce the outcome: "The motion is carried/lost." If a gavel is used, one
tap of the gavel follows the Chair announcement.

Order of Precedence
Order of precedence is the order in which motions must be handled if more than one is on the floor at
one time. The chart below shows the order of precedence of some of the more common motions. A
motion lower on the chart is out of order if a motion above it is being considered. Whenever a motion is
decided it loses its precedence because it is no longer on the floor.
The motion to adjourn always has highest precedence because it will end consideration of all other business.

See a complete guide in Robert’s Rules of Order for in-depth directions on precedence procedures.

Amendments
Amendments can be made to insert, delete, or change the wording of an amendable motion. However, an amendment is not in order to completely reverse the meaning of the motion. Amendments are made during discussion of the main or another amendable motion. A second is required, it is debatable and amendable, a majority vote is required, and the amendment can be reconsidered.

If made and seconded, the amendment must be discussed and voted on before going back to discussion on main motion. Why? Because it may change the main motion and change opinions on whether it be pass or fail.

Once the amendment is passed or failed, business proceeds back to discussion on the main motion as it was made or as amended. If amended, the Chair should state the wording of the main motion as amended.

Amendments can be amended.
The same procedure applies as for the amendment to a main motion. However, only two levels (an amendment to the amendment) are usually allowed – too many levels of amendments are confusing. Remember that the “amendment to the amendment” must be decided first (takes precedence), then the “amendment to the main motion,” and then the main motion. And each level of amendment is offered, discussed, and voted upon during the discussion of the motion to which it applies.

Example Procedure
Chair: Is there any further business?
MAIN MOTION:
   Member: Mr. Chairman  
   Chair: Tom (Sam, Eunice, Mary, Bill…)  
   Member: Since our treasury is getting low I move that we hold a sale of services. 
SECOND:  
   I second the motion. 
   Chair: It has been moved and seconded to hold a sale of one day services by members. Is there any discussion on the motion?
DISCUSSION:
Member 1: Mr. Chairman
President: Mary
Member 1: I think this is a great idea because we have the manpower and our benevolence fund has been completely drained.
Member 2: Mr. Chairman
Chair: Dick
Member: I would urge the membership to vote against this motion because I am so busy. I just don’t have the time to donate a day of free work, and I doubt that many of you do either.

AMENDMENT ONE:
Member: Mr. Chairman
Chair: Lucy
Member: I move to amend the motion to add the words “at the February 10th basketball game.”
Chair: Is there a second?
Member: I second the motion.
Chair: It has been moved and seconded to amend the motion by adding the words “at the February 10th basketball game.” Is there any discussion?
Member: Mr. Chairman
Chair: Sam
Member: I don’t think that will work because that is the same day that most of us will be gone on a business trip to Cheyenne.

AMENDMENT TWO:
Member: Mr. Chairman
Chair: Susie
Member: I move to amend the amendment by changing the 10th to the 17th.
Member: Second.
Chair: It has been moved and seconded to amend the amendment by changing the date from the 10th to the 17th. Is there any discussion? (No discussion offered.)
If there is no discussion, we are ready to vote on the amendment to change the date to the 17th. All those in favor say “aye.”
Those opposed “nay.” (Makes judgment on prevailing vote.)
The motion carries.

AMENDMENT ONE:
Chair: We will now resume discussion on the amendment as amended to add the words “at the February 17th basketball game.” Is there any further discussion? (No discussion offered.)
If not, we shall proceed to vote. All those in favor of holding a sale of services at the February 17th basketball game, say “aye.”
All those opposed “nay.” (Makes judgment on prevailing vote.)
The “ayes” have it. The amendment is passed.

MAIN MOTION:
Chair: We will now resume discussion on the main motion as amended to read: “We will hold a sale of services at the February 17th basketball game.” Is there any further discussion? (No discussion is offered.)
Hearing none, we will proceed to vote. All those in favor of holding a sale of services at the February 17th basketball game, say “aye.”
All those opposed say “nay.” (Makes judgment on prevailing vote.)
The motion is carried.
Member: I call for a division of the house.
Chair: A division of the house has been called for. All those in favor of the motion please stand and remain standing to be counted. (Those standing are counted.)
All those opposed please stand. (Those standing are counted.)
The count is 23 to 14 in favor of the motion. The motion is carried.

MOVING TO NEXT ITEM OF BUSINESS:
Chair: The next item of business on our agenda is...
Mr./Madam Secretary, what is our next item of business?

Is there any further business to be presented?

That completes our business for today. I declare this meeting adjourned.

Reports
Secretary’s minutes, the Treasurer’s report, and committee reports are just that, reports. They do not require a motion for acceptance and are simply received by the Chair.

The minutes of previous meetings should be read, either at the beginning of the meeting, or sent out to members previously. After reading, the Chair simply asks whether there are any corrections, then declares the minutes approved as read or corrected. No motion is necessary.

The same procedure is used for the Treasurer’s report.

If committee reports contain recommendations for the board, then the person making the report should properly move for the adoption of the report at its conclusion. A second is not required, since the committee recommendation proves that more than one person is already interested in its passage. Adoption of the report means that the group has approved and adopted the recommendations. If there is disagreement on whether the recommendations should be adopted, discussion on the motion to adopt the report should reveal the pros and cons. If necessary, use the motion “Divide the Question” to consider recommendations separately.

All reports should become part of the Secretary’s records.

Nominations
A nomination is a suggestion, not a motion. Consequently, nominations do not require a second. Nominations should be taken for the highest office first and election for that office should be completed. Then those not winning the election can be nominated for succeeding offices. If a nominating committee is used, accept their report, but then the membership should be asked for any additional nominations. A motion to close nominations requires a two-thirds vote since it is closing the privilege of offering names for the office in question.

Referral to Committee
A motion to refer to a committee can be made with three levels of power for the committee:

1. To report findings back to the body.
2. To report and make recommendations to the body.
3. To have the power to act on behalf of the body.

When a committee recommendation is brought in the form of a motion, no “second” is required from the floor since the committee is made up of several persons and this shows that more than one person is already interested in passage of the motion.

How to preside
President must:

Keep members well informed concerning:
Pending business
Vote results
Motion before the group
Any matters affecting members' rights
Insist on accepted parliamentary procedure
Maintain order

If an improper motion is made, the Chair should tactfully and courteously suggest the proper motion, avoiding "You are out of order!".

Depending on the formality and working relationship of the group, the Chair can assume general consent without asking for a vote or motion. This is often reserved for items of lesser importance for which there is little indication of a difference of opinion. The Chair should state that the item is decided by consensus unless there is an objection. Members may ask for any item to be put to a vote if they doubt there is consensus.

Meeting Minutes
The following are items that should be included in meeting minutes.
  o Kind of meeting
  o Date
  o Place
  o Starting time
  o Members present and absent
  o Presiding officer
  o Reading and approval of past minutes
  o Balance of treasurer's report
  o Name of member introducing motion
  o Action taken on motion
  o Vote if counted
  o Other actions/items which affect body
  o Adjournment and time
  o Secretary's name and/or signature

It is not necessary to record who seconded a motion—it is sufficient to simply record that the motion was seconded. Nor is it necessary to record discussion or comments; only motions and decisions need be recorded.

Parliamentarian
It is quite acceptable for the Chair to stop the proceedings to check with a designated parliamentarian on proper procedure. If a parliamentarian is not designated, the Chair may take time to check on proper procedure or ask someone within the meeting to do the necessary research. It is better to get it right first than to try to go back and correct mistakes.

Use When Prudent and Necessary
Once you understand the basics of parliamentary procedure, the question remains—how much do you use? You can go all the way from not using any parliamentary procedure on the one end, such as using consensus or other methods to find agreement, to the other end, insisting on complete and total parliamentary law for any and everything in the meeting.

Most boards or groups find a middle pathway that works best for them. One of the dictating factors will be the board's bylaws. Most sets of bylaws state that meetings will be run by Robert's Rules of Order.
your bylaws state such, and you are not following proper parliamentary procedures, your actions could be deemed null and void, or even worse, illegal. Consequently, if you are constrained by law or your board bylaws state to function by parliamentary law, you must do so.

At the same time, there is a wide variance in the degree of enforcement of the use of parliamentary rules. Usually it is best to not use more parliamentary rules and procedures than is necessary and practical for your board and/or group meetings to run smoothly and efficiently. It may not be necessary to use more than the basics of properly making and completing main motions, amendments, and a few of the other subsidiary and incidental motions as needed. At the other extreme are legislative bodies and the Congress who follow very detailed, and sometimes convoluted parliamentary rules which are often used by one faction to thwart the efforts of another.

Find the level of parliamentary law that works well for your meetings and still falls within the requirements of being legal and efficient according to your bylaws and the statutes which empower your board.

SOME OTHER COMMON MOTIONS

Question of Privilege
Used for questions or issues which relate to the rights or privileges of any member. For issues affecting the entire group, the person raising the issue would say, “I rise to a question of privilege related to the assembly.” These could be issues or questions related to items like heating, lighting, ventilation, disturbance or noise, punishing disorderly conduct, accuracy of reports, etc. For personal issues you would state, “I rise to a question of personal privilege.” The Chair should do their best to remove any obstacles to a proper meeting and/or environment.

Point of Order
This is used to correct a parliamentary error occurring in the meeting to bring the group back to the proper order of procedure. To raise a Point of Order say, “Mr/Ms Chairperson, I rise to a point of order,” without waiting for recognition. After being recognized, state the error in parliamentary procedure. The Chair will rule on the point if (s)he knows the answer, check with the parliamentarian, ask for advice from other knowledgeable members, or a decision by the body.

The Chair will state, “Your point is well taken,” or “Your point is not well taken,” with an explanation of the reasoning for the decision.

Appeal From the Decision of the Chair
If you do not feel the Chair made a proper or legal decision, you may appeal their decision. Your appeal should be based on the occurrence of improper procedure, not disagreement on issues. This motion must be made at the time of the decision. Say, “Mr/Ms Chairperson; I appeal the decision of the Chair,” without being recognized. The Chair must then put their decision to a vote of the body.

Parliamentary Inquiry
This motion is used to clear up a parliamentary question that needs to be answered immediately or may affect the outcome of the meeting. Start by saying, “Mr/Ms Chairperson, I rise to a
parliamentary inquiry,” without recognition. The Chair should provide an answer immediately if necessary, or may wait for the speaker to finish if possible. The Chair may need to check with the parliamentarian, other members, or the body to determine the proper parliamentary procedure.

To Lay on the Table
The object of this motion is to clear the floor for more urgent business and has the effect of delaying action on the issue to which it is applied. It should not be used to kill action on an item. The item of business should be taken up again as soon as is practical and is brought back to the floor by the motion: To Take From the Table.

To Postpone to a Certain Time
Unlike To Lay on the Table, this motion sets a specific time when the item of business is returned to the floor for action. This motion is not in order when the time set could not be realistically used to bring the item back on the floor, such as when the assembly will not be in session or when the time set is after the action must occur.

To Postpone Indefinitely
The purpose of this motion is to prevent a vote on the question and to actually suppress or kill the item.

Other Types of Meeting Facilitation (also see p. 11-12)
There are other types of meeting facilitation besides using parliamentary procedure and Robert’s Rules of Order. These other methods of leading a meeting are usually used for other things besides legal business which can be recorded in typical minutes.

Consensus is often used by working groups that have certain tasks to perform, such as a committee or a conflict resolution process. Consensus does not mean that everyone always sees eye to eye or totally agrees on every issue, but rather those involved in the meeting are willing to give and take to find a resolution or solution that all can live with. Consensus means that everyone involved in the process will support the final solution put forth by the group and will not take action to stop or undermine that solution.

Another type of meeting facilitation which might be used is asking for unanimous support and agreement. If an issue is especially important, the board may not want to go ahead unless everyone is in agreement. This would require a favorable vote or comment by everyone involved in order to proceed.

If the board is not looking to conduct official business, general discussion may be in order. This is often used when the group is in the information gathering stage and the meeting is simply open to each person asking questions and making comments to come to greater shared understanding.

General discussion is similar to brainstorming. However, brainstorming is more generative. With this method, everyone is invited to provide any idea they might have on a subject or problem — the purpose being to get as many ideas on the table as possible without discussing the pros and cons, strengths or weakness of any of them. That is done later by other group processes which can help to group ideas, identify those that seem most practical or useful and have the most interest from group members.
REFERENCES


A Great Meeting Needs A Great Chair! by Colette Collier Trohan; 2007; A Great Meeting, Inc.


Parliamentary Procedure for FFA Meetings by Kenneth Lee Russell; 1976; The Interstate Printers and Publishers
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<th>Amendable</th>
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<th>Can Be Reconsidered</th>
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1 - Can be amended but can have no other subsidiary motion applied.
2 - Can be debated only when the question being amended is debatable.
3 - Can have only a motion calling for the previous question and motions limiting or extending time of debate applied to it.
4 - Is usually decided by chair, without calling for a vote.
5 - A tie vote sustains the chair and presiding officer may cast the vote that makes a tie.
6 - Can not be debated if made during a division of the assembly, or when the pending question is undebatable.
   Can not be debated when it applies to indecorum, transgression of the rules of speaking or to priority of business.
7 - The question must be divided at the request of a single member, (which request can be made when another has the floor) provided the resolutions relate to different subjects which are independent of each other.
8 - When a division is called for, the chair proceeds to take the vote again by rising. No vote is taken on whether a division shall be made, i.e. on whether a standing vote shall be taken.
9 - To nominate, one simply rises, addresses the presiding officer, and states, "I nominate Mr. __________," and is again seated.
10 - Great variation is found since several different kinds of requests are included under this one heading. Often the chair settles the question, no vote being taken.
11 - Is a privileged motion only if made while another motion is pending, and in an assembly that has made no provision for meeting again on the same day or next day; otherwise it is a main motion. The answers apply to the privileged motion.
12 - When unqualified, is always a privileged motion except when effect would be to disband the group permanently. The answers apply to the privileged motion, not to a main motion to adjourn.
13 - Is a privileged motion if made when other business is pending, otherwise is a main motion. Answers apply to the privileged motion.
14 - Can be amended as to the length of time to recess.
15 - Is usually disposed by chair, without vote.
16 - May interrupt if urgent enough to justify such action.
17 - Is in order only when orders are not being conformed to and is then always a privileged motion.
18 - Chair should proceed to order of the day or put a question as to whether the group wishes to proceed with the order. A motion to not proceed to the order requires a 2/3 vote, the same as suspending the rules.
19 - Debatable when the question to be reconsidered is debatable.
20 - Often requires a 2/3 vote but considerable variation is found. See Robert's Rules of Order.
21 - An affirmative vote cannot be reconsidered.
22 - Cannot be amended. If repeal of the appealed decision would have no affect on the consideration or action on the main question, the main question does not adhere to the appeal; its consideration is resumed as soon as the appeal is laid on the table, postponed, etc. But if the ruling affects the consideration of or action on the main question, then the main question adheres to the appeal, and when the appeal is laid on the table or postponed, the main question goes with it.
Open

Meetings

Law
THE OPEN MEETINGS ACT
A SUMMARY

Prepared by
The Wyoming Office of the Attorney General
July 1, 2005

1. What is the purpose of the Open Meetings Act?
Answer: The overriding principle of the Act is that government should conduct its business in an open manner. The Act expressly provides that "all meetings of the governing body of an agency are open to the public at all times, except as otherwise provided." See WYO. STAT. § 16-4-403 (emphasis added). Public access to government agencies, boards and commissions is critical to a representative form of government. Governmental boards and commissions are essentially engaged in the public's business. The first duty of government is to serve the public. Holding public meetings insures that all affected people are permitted an opportunity to be heard on issues that are important to their lives. Boards, commissions, and sub-agencies within departments or agencies of government are required to comply with the Open Meetings Act as set forth in this handbook. For answers to specific questions concerning open meetings or actions which may be subject to the Open Meetings Act, contact the Wyoming Attorney General's Office.

2. Who is subject to the Open Meetings Act?
Answer: Meetings of State boards and commissions are subject to the Act's requirements. Meetings of directors of departments and State stand-alone agencies are not covered under the Act.
A. State Boards and Commissions:
The act applies to multi-member state boards and commissions such as the Wyoming Liquor Commission, the Public Service Commission, Wyoming Highway Commission, Wyoming Game and Fish Commission, Employment Security Commission, Oil and Gas Conservation Commission, and the like.
B. Directors and Stand-Alone Agencies:
Where the law governing a particular agency vests the full responsibility and authority for the agency's decisions in a single individual (e.g., Tax Commissioner, Director of Department of Administration and Fiscal Control, Insurance Commissioner, State Examiner, State Engineer), the Act does not apply, since such an individual is not a 'governing body,' within the definition of the Act. See Attorney General Opinion No. 17, dated August 3, 1973.

3. Does the Act apply to "sub-agencies?"
Answer: Yes. Some agencies headed by a single officer or agency head have "sub-agencies," which consist of a multi-member governing board. Sub-agencies, such as the Board of Control, which is part of the State Engineer's Office, must comply with the Act. However, ad hoc advisory committees are not covered. An example of an ad hoc advisory committee is the gathering together of several multi-member boards and/or several agency heads for a particular purpose not considered an agency action, such as advising the Governor as to a particular problem or objective.

4. When does the Act apply?
Answer: Generally, the Act applies if at least a quorum of the members of a governing body meets, even informally, in order to consider matters which are within the agency's official business. Under the Act, all meetings of the governing body of an agency are public meetings, open to the public at all times, except as otherwise provided, and no action may be taken except during a public meeting. As defined by statute, "meeting" means an assembly of at least a quorum of the governing body of an agency which has been called by proper authority of the agency for the purpose of discussion, deliberation, presentation of information or taking

http://attorneygeneral.state.wy.us
action regarding public business. See Wyoming Attorney General Opinion 17, Part B, dated August 3, 1973. See also WYO. STATS. §§ 16-4-402(a)(i) and (iii), and 16-4-403.

So, the Act applies to informal discussion about public business amongst a quorum of the members of a governing body. The day-to-day administrative activities of an agency are not subject to the Act’s notice requirements. This provision refers to work done by county commissioners. Thus, neither the Act nor its notice requirements apply to daily administrative tasks performed by county commissioners which are not considered agency action. See WYO. STAT. § 16-4-404(e).

5. Does the Act cover deliberations after a contested hearing?
Answer: Yes. Because all “meetings” of a governing body of an agency are considered public meetings, open to the public at all times (see WYO. STAT. § 16-4-403), deliberation by a governing board after a contested hearing, but before an agency decision is rendered, is subject to the Act. Excepted from this requirement are deliberations by the governing board following personnel hearings and professional licensing hearings, as addressed below and other executive sessions expressly exempted under WYO. STAT. § 16-4-405.

6. What are the notice requirements under the Act?
Answer: No action of a government body of an agency is to be taken except during a public meeting following notice of the meeting. The Act contemplates fair and reasonable advance notice of meetings. The notice requirements vary and are set out below:

A. Regular Meetings
In absence of a statute setting out a schedule or requirement for regular meetings, a governing body is required, by ordinance, resolution, bylaws, or rule, to hold regular meetings, unless the agency’s normal business does not require regular meetings. Under the Act, the governing body shall provide notice of its meeting to any person who requests notice. The governing body must also comply with notice requirements in other statutes, outside the Act, that require them to provide notice to certain persons.

Under the Act, the notice requirement may be fulfilled by mailing a copy of the meeting schedule or resolution setting the next meeting to whomever has made a request for notice. No particular form of notice is required as long as it specifies clearly the name of the agency holding the meeting, the specific date, time and place of the meeting, and the general or specific purpose. Again, if a particular statute or ordinance, outside the Act, mandates special notice requirements for the particular governing body or situation at hand, then those requirements must be followed.

When notice under the Act is to be given, the agency should give sufficient advance notice of the meeting to the local news media to enable media representatives to attend the meeting. The Act does not specifically require that notice be made statewide. Nevertheless, whenever possible, agencies should adopt a regular meeting schedule, providing for an adequate number of scheduled meetings so that special meetings can be limited to the smallest number possible, and so notice of meeting schedules may be given to media representatives who normally cover the affairs of each agency or have requested notice of such meetings. See Attorney General Opinion No. 17, dated August 3, 1973.

B. Special Meetings
The presiding officer of a governing body may call special meetings if timely notice of the meeting is provided to each member of the governing body and to each newspaper of general circulation, radio, and television station requesting notice. The notice shall specify the time and place of the special meeting and the business to be transacted. No other business may be considered at a special meeting. See Wyoming Attorney General Opinion No. 17, dated August 3, 1973; see also WYO. STAT. § 16-4-404(b).

C. Recess of Meetings
A regular or special meeting may be recessed (cancelled or moved to another location) by the governing body to a place and at a time specified in the “order of recess.” A copy of the order of recess is to be conspicuously displayed on or near the door of the place where the meeting or recessed meeting was held. See WYO. STAT. § 16-4-404(c).

D. Emergency Meetings
Governing bodies may hold emergency meetings on matters of serious immediate concern to take temporary action without notice. However, governing bodies shall make a reasonable effort to provide public notice. All actions taken at an emergency meeting are temporary. In order for actions taken at an emergency meeting to become permanent, they must be reconsidered and action taken at an open public meeting within 48 hours.
See WYO. STAT. § 16-4-404(d). Thus, action taken on a Friday afternoon must be reconsidered by Sunday afternoon.

7. Does the Act apply to meetings conducted by telephone or videoconference?
Answer: Yes. In interpreting the legislative intent of the Act, it is the opinion of the Wyoming Office of the Attorney General that the Act applies to telephonic and video conferences where a quorum of members of a governing board of an agency gather together by telephone communication or videoconference to participate in agency business covered by the Act. In notifying interested parties of the conference, the same notice requirements would apply as addressed in Paragraph 7 above. See Attorney General Opinion No. 17, Part B, dated August 3, 1973.

8. Does the Act require that minutes be taken?
Answer: Minutes must be taken at all meetings, regardless of whether official action has been taken. If no action is taken, the minutes do not need to be published in a newspaper, however, they should be available for public examination. See WYO. STAT. § 16-4-403(c).

9. When can a governing body go into executive session?
Answer: A governing body may go into executive session when any of the events listed in WYO. STAT. § 16-4-405(a) occur and a member makes a motion to go into executive session, it is seconded and the motion carries by a majority of members in attendance when the motion is made.

WYO. STAT. § 16-4-405(a) provides that governing bodies may hold executive sessions in the following situations:
(i) With the attorney general, county attorney, district attorney, city attorney, sheriff, chief of police or their respective deputies, or other officers of the law, on matters posing a threat to the security of public or private property, or a threat to the public’s right of access;
(ii) To consider the appointment, employment, right to practice or dismissal of a public officer, professional person or employee, or to hear complaints or charges brought against an employee, professional person or officer, unless the employee, professional person or officer requests a public hearing. The governing body may exclude from any public or private hearing during the examination of a witness, any or all other witnesses in the matter being investigated. Following the hearing or executive session, the governing body may deliberate on its decision in executive session;
(iii) On matters concerning litigation to which the governing body is a party or proposed litigation to which the governing body may be a party;
(iv) On matters of national security;
(v) When the agency is a licensing agency while preparing, administering or grading examinations;
(vi) When considering and acting upon the determination of the term, parole or release of an individual from a correctional or penal institution;
(vii) To consider the selection of a site or the purchase of real estate when the publicity regarding the consideration would cause a likelihood of an increase in price;
(viii) To consider acceptance of gifts, donations and bequests which the donor has requested in writing be kept confidential;
(ix) To consider or receive any information classified as confidential by law;
(x) To consider accepting or tendering offers concerning wages, salaries, benefits and terms of employment during all negotiations;
(xi) To consider suspensions, expulsions or other disciplinary action in connection with any student as provided by law.
See WYO. STAT. § 16-4-405(a).

10. Do governing bodies need to take minutes at executive sessions?
Answer: Yes. Minutes shall be maintained of any executive session. Minutes and proceedings of executive sessions shall be confidential and produced only in response to a court order, except for portions of minutes reflecting a member’s objection to the executive session.
See WYO. STAT. § 16-4-405(b).

11. Are there penalties for not complying with the Act?
Answer: Yes. Taking an action which violates the Open Meetings Act is a misdemeanor. In addition, any member of a governing body who attends or remains at a meeting where an action is taken which violates the Open Meetings Act is guilty of a misdemeanor unless 1) the member objects, the objection is contained in the minutes, and the objection is made public at the next regular public meeting; or 2) at the next public meeting the member objects and has that objection recorded in the minutes.
In addition to the misdemeanor penalties listed above, any action taken at a meeting where the Open Meetings Act was not followed is null and void.
Appendix

Samples of Agendas and Minutes
Agenda Order

Call to Order
Roll Call
Approval of Minutes
Officer's (and others) Reports
Committee Reports
Unfinished Business
New Business
Adjourn

Sample Agenda A

Mission Statement: To produce an exceptional fair and administer the year round use of the fairgrounds.

TETON COUNTY FAIR BOARD MEETING
Monday, October 8, 2007

TIME: 5:30 p.m.
PLACE: Teton County Fair Office, 305 W. Snow King Avenue

Desired Outcomes:
- RMAF To Do List
- Concert Decision

CALL TO ORDER
MINUTES
   September 10, 2007 Board Meeting Minutes Clair (5 minutes)

BILLS
   Approve October Bills Clair (5 minutes)

DISCUSSION AND/OR ACTION ITEMS
A. Friends of Teton County Fair Junie (5 minutes)
B. Event Cleaning Proposal/Fees Yvonne (15 minutes)
C. Concert Bill (15 minutes)
D. Motorcycle Rodeo Clair (10 minutes)
E. WAF Yvonne (5 minutes)
F. RMAF Budget & To Do List Clair (20 minutes)
G. Winter Use of Rodeo Arena Yvonne (10 minutes)
H. Next Meeting Date Yvonne (5 minutes)

GUESTS:
5:30 p.m. – Judy Moses, JH Rodeo RE: 2007 Rodeo Season Review
6:30 p.m. – Bruce Pollock, 103.7 The Range RE: Concert Proposal

MATTERS FROM BOARD AND STAFF

ADJOURNMENT

6 National Association of Counties. The Right Way to Run a Meeting: A handy guide for county officials.
Sample Agenda B

PARK COUNTY TRAVEL COUNCIL
MONTHLY MEETING
THURSDAY, JUNE 21, 2007
YELLOWSTONE REGIONAL AIRPORT - BOARD ROOM
CODY, WY - 1:30 P.M.

1:15 P.M.
Voucher Review

AGENDA

I. Call to Order, Sandy Newsome, Chairperson

II. Approval of May 17, 2007 meeting minutes

III. Administration/Financial Report - Glenn Ross

   A. Status of Administrative Bills/Requests for payment


IV. Reports to the Council

   A. Marketing Director - Claudia Wade

   B. Wyoming Tourism Council – Gene Bryan

   C. Yellowstone Regional Airport – Bob Hooper

V. New Business

   A. Quiet Recreation/Wildlife Viewing Map & Guide – Claudia Wade, Kenny Gasch

   B. Sports/Event Funding Assistance Requests: Dude Ranchers Assoc. Convention, Jan. 23-27, 2008, $900.00

   C. PCTC Package Approval: Stay and Play Golf – Meeteetse
      Best of Cody Heritage Package – Cody Trolley Tours

VI. Old Business

   A. Unified Media Plan Update – Please review prior to meeting

VII. For the Good of the Order and Adjourn
Sample Minutes A

MINUTES OF THE REGULAR SESSION OF THE
MEMORIAL HOSPITAL OF NATRONA COUNTY BOARD OF TRUSTEES
MAY 17, 2007

I. Call Meeting to Order

Pat Thorson called the meeting to order at 7:00 a.m.

Present were Serena Cobb, Pat Thorson, Pat Freiberg, Crystal Mueller, and Dick Jay. Also present were Mike Reid, Vickie Diamond, Yvonne Wigington, Dick Williams, Steve Chadderdon and Tammy Trujillo. Also present were representatives of Larsen and Allen: Matthew Clays, Josh Wilks, Darrin McGarvey.

II. Approval of March 15, 2007 Minutes and April 19, 2007 Minutes

Pat Freiberg moved to approve the March 15, 2007 and April 19, 2007 regular meeting minutes, as amended. The motion was seconded and carried.

III. WMC Administrative Report

Vickie Diamond admitted that much time has been spent on the 5 Million Lives Campaign to incorporate best practices and to prevent harm to patients. It has been a goal to involve the Board more with the quality of the organization.

Vickie reported that patient satisfaction is up; the ER is down, however she is pleased to report that it’s still above the goal mark. Dr. David Wheeler, a Pain Specialist, is now on board with the hospital three days a week. His home and practice is in Denver, Colorado, but he is on call with WMC 24/7 and other neurosurgeons back him when he’s out of town.

Last week was Hospital Nurses Week. There were 88 nominations for nurses and awards were granted to several gifted nurses. Also there were 25 nominations for outstanding physicians. The two exceptional physicians recognized were Dr. Don Smith and Dr. Ron Iverson.

The Elkhorn Rehabilitation Center Groundbreaking was held on a cold day in April. There has been good progress made in the construction of the parking garage. The last of the utilities are being completed.

IV. Financial Report

Dick Jay made a motion to accept the Semiannual Lease Provisions Review. The motion was seconded and carried.

Yvonne Wigington reported that Unpaid Care Year to Date is $21 Million. Of the unpaid care, about $16.4 million is from bad debt and about $5.4 million is from charity care said. These figures are a 2.3 increase up from last year. There is a new Discharge Desk in place in the ER and this program has been received well.

Mike Reid reported that Board Member, Ken Eickhoff is working closely with the WMC's Financial Committee on bad debt.

The Board wants the record to reflect that at the April 19, 2007 meeting it was discussed why WMC couldn’t go to the Bond Market. The reason is that AMBAC, the Bond Insurer, wants them to have a CEO in place prior to that occurrence. A CEO will be in place by approximately January or February. Planning Sessions are on hold until the new CEO is in place. However discussions continue with Hazelton and HER. They continue to work on mechanical and electrical projects.

Crystal Mueller pointed out that there’s been a 6% increase in revenue over last year.

V. MHBOT Agenda Preparation

Questions arose as to protocol and reasons why the Commissioner’s Administrative Assistants are preparing the MHBOT Agendas. Mike Reid consulted with Jon Campbell last week. The past MHBOT agreed that it would be a conflict of interest for
WMC to prepare the agenda and minutes. In addition, it would be proper, per the Commission's direction that the Administrative Assistant will continue to prepare the Agenda and the minutes. Pat Thorson requested that the agendas be sent out for review at least two weeks prior to the meeting date.

VI. Adjournment

The meeting was adjourned at 7:19 a.m.

NEXT MEETING:
June 21, 2007 7:00 A.M.

Respectfully submitted,

_________________________________
Secretary
Sample Minutes B

FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT

MEETING MINUTES
OF THE
FREMONT COUNTY SOLID WASTE DISPOSAL DISTRICT BOARD

DATE: Monday, August 13, 2007
TIME: 6:00 p.m.
PLACE: Solid Waste District Office
Lander Landfill
Lander, Wyoming 82520

OPENING OF THE MEETING
The regular monthly meeting of the Solid Waste District was called to order at 6:00 p.m. by Chairman James Hedges with the following persons present.

Board Members: James Headges, Mike McDonald, Gregg Schaub, Dr. Dale Groutage, and Richard Rodgers.
Engineer: Howard Johnson (Inberg-Miller Engineers)
Public Relations: Paula McCormick and Dot Newton (McCormick Marketing)
Staff: Superintendent Don Connell, Assistant Superintendent Ben Gonzales, and Secretary Amy Nichols
Excused: Jerald Crews, Ralph Urbigke, Bob Campbell and William Wagon
Guests: Brad Isbell (hydroGeophysics), Patrick Troxel (WDEQ/SHWD), and Deb Harris (WDEQ/SHWD)

DISTRICT BUSINESS

Hydro-Geophysics, Sand Draw — Brad Isbell (hydroGeophysics) thanked the Board for inviting him to share the data for the Sand Draw Landfill. Brad went through a power point presentation of data collected so far. Brad informed the Board he would go into a more technical explanation at the technical work session. Brad refreshed the Board on the process that is used to collect the data. Putting currents in the ground and measuring voltage potential. The resistivity levels are very low in this area. The data shows there are very subtle variations meaning tight formations probably moist clay and it should not promote fluid transport being very tight grained material. Discussion on the variation and conductivity of the wells followed.

Brad shared some preliminary results with the Board for the Lander Landfill. The data from lines 2-10 have been collected, line 11 is being collected this evening. The preliminary results show high resolution resistivity.
There was discussion on collection of the RPM data at both landfills. Patrick Troxel (WDEQ/SHWD) stated they would not pay the reimbursement for the data collection in the expansion area of Sand Draw, but may in the currently permitted area. Patrick explained to the board he would be comfortable making that decision prior to the final report as long as the current data is validated. Patrick informed the Board of his availability Don will contact him with a meeting time. Brad was directed to go ahead with the RPM collection at both Lander and Sand Draw sites.

Brad Isbell committed to having an interim report next week for the Sand Draw site with the final report following the collection of the RPM data.

Patrick Troxel and Deb Harris of WDEQ/SHWD excused themselves from the remainder of the meeting at 7:15 pm.

**Electronic Waste (e-waste) Discussion & Marketing Update** – Paula McCormick (McCormick Marketing) gave the Board a review of the e-waste discussion from the July meeting. Paula then introduced Dot Newton as the one who has done research on the e-waste program. Dot Newton gave an overview of the information she has found, her opinion on public education, and a “top ten” offenders list. Dot also shared what other states are doing. During Dot’s research she found GPX, a company that could recycle the Districts e-waste for 25¢ a pound. Dot also suggested the Board come up with a position statement. Paula was asked to draft a position statement and come up with a “top ten list”.

Dot Newton excused herself from the board meeting at 8:10 pm.

**Governor’s Select Committee on Tribal Relations** – Don Connell informed the Board the Transfer Station Committee has been invited to meet with the Select Committee on Tribal Relations on August 20, 2007. Don explained the letter in the board packets needed to be to the committee by August 8, 2007 to inform them what the Transfer Station Committee wanted to talk about. Dr. Dale Groutage explained a 1/3 of the District’s budget is spent on the transfer stations. In the committee’s research they have found the income the District receives from the reservation is over a million or about a third of the District’s budget so the revenue and expenses are about even. The committee agreed to ask the Governor’s Tribal Committee to work with the District on the following issues:

1. The District needs a binding agreement with the Tribes for the same jurisdiction at the WRIR transfer stations as they have on the non-reservation transfer stations.
2. The District needs an appointed liaison form the Tribes to work on jurisdictional and financial issues.
3. The District needs to install surveillance and security systems to monitor and control disposal of illegal waste at the transfer stations. Along with the purchase of new equipment for pickup and transfer of the transfer stations.

**Planning Committee Creation & Progress Report** – Howard Johnson posted a timeline schedule and gave a progress report for the Integrated Solid Waste Management Plan (ISWMP). Howard informed the Board the letter of intent was mailed to the state which completed phase 1.
Howard went over what needs to happen in August and September. Howard went over the billing and reimbursement process and explained the forms need to be signed by an authorized member of the Board. Howard asked the Board to set up a working group composed of 8 people. Howard went over the expectations of this group and suggested 2 board members, 1 from the Shoshoni Tribe, 1 from the Arapahoe Tribe, 1 County Commissioner, 1 from the City of Riverton, 1 from the City of Lander, and 1 from the Association of Government. This will give a good representation of Fremont County. Paula McCormik was asked to put together the basic requirements. Paula was also asked to take the minutes or bring someone to take the minutes for the working sessions and to handle the mailings. James Hedges (Chairman) appointed Dr. Dale Groutage and Mike McDonald with Richard Rodgers being the alternate. Jim also suggested the District Liaison Pat Hickerson be on the committee to represent the Commissioners. The District office was set as the meeting place.

Recycling—Don Connell reviewed the CES recycling numbers with the Board. Don pointed out the total savings to the District as of July 2007 is $32,384.12 for this calendar year. Don brought to the Boards attention the unsafe procedure CES is using to load the 40 yard containers with the recycle material. Don suggested buying a PET Blower to help the clients load the containers in a safe manner. Don was asked to get more information on the capabilities of the blower and put it on next month’s agenda.

User Fee Write Offs—Don Connell brought to the Board 2 write offs, Gary Bevers in the amount of $16.00, and Mary Bouchard in the amount of $8.00.

MIKE MCDONALD moved and DR DALE GROUTAGE seconded the motion to write off Gary Bevers in the amount of $16.00 and Mary Bouchard in the amount of $8.00. MOTION CARRIED UNANIMOUSLY.

Hudson Landfill Lease—Don Connell informed the Board the BLM Hudson Landfill Lease was due for $25.00.

MIKE MCDONALD moved and GREGG SCHAUB seconded the motion to pay $25.00 for the Hudson Landfill Lease. MOTION CARRIED UNANIMOUSLY.

Approval of July, 2007 Minutes—
DR. DALE GROUTAGE moved and RICHARD RODGERS seconded the motion to approve the consent agenda as mailed including the meeting minutes of July 16, 2007. MOTION CARRIED UNANIMOUSLY

Approval of July Bills—
MIKE MCDONALD moved and GREGG SCHAUB seconded the motion to approve July bills to be paid (list in office). MOTION CARRIED UNANIMOUSLY

Don Connell brought up the need for himself or an available Board member to be designated in the minutes to be able to sign the reimbursement forms. Don explained the bills to the District
will be on the bills list so the Board would approve the payment before the packet was put together for submittal.

DR. DALE GROUTAGE moved and MIKE MCDONALD seconded the motion to approve Don Connell to sign the reimbursement forms for the planning or the environmental monitoring grants to the State. MOTION CARRIED UNANIMOUSLY.

Don Connell brought to the Board's attention the hydro-Geophysics check for $59,050.00 was held at the July meeting due to them not getting the District any data on their work so far. James Hedges stated he was comfortable with signing the check this month after the presentation from them. Discussion followed. The Board agreed they were comfortable with signing the check this month for the work hydroGeophysics has completed so far.

MIKE MCDONALD moved and RICHARD RODGERS seconded the motion to adjourn the meeting at 9:20 p.m. MOTION CARRIED UNANIMOUSLY.

The next scheduled Board meeting will be held September 10, 2007 at 6:00 p.m. in the Solid Waste District Office at the Lander Landfill.

Respectfully Submitted

Amy Nichols
Amy Nichols, Secretary

APPROVED

Chairman, James Hedges
Sample Minutes C

Park County Board of Commissioners
August 21, 2007
Regular Meeting

Proceedings of a regular meeting of the Board of County Commissioners of Park County, Wyoming, held in Cody, Wyoming on Tuesday, August 21. Present were Commission Chair Bucky Hall, Commissioners Marie Fontaine, Bill Brewer, Tim French, Jill Shockley Siggins, Deputy County Clerk Wardi Reber and County Clerk Kelly Jensen.

Park County Library Foundation
Wally Johnson, Former Park County Library Foundation President thanked the Board of County Commissioners for their support of the new library and introduced Mary Barbee, newly elected President of the Park County Library Foundation. Barbee presented a $100,000 check to the Commissioners, representing one-third of the Foundation’s commitment to the Park County Library construction project. Commissioners asked Foundation members to develop recommended guidelines for naming opportunities for significant contributions to the library project. Foundation members also recognized Frances Clymer, Marie Schow, Jane Bell, Eve Pickering, and Alicia D’Alessandro for contributions toward the project. The Board thanked the Foundation for the $100,000 and their commitment to the project. No action was taken.

Wyoming Library Association’s Library Endowment Bill
Commissioner Fontaine made a motion, seconded by Brewer, to approve a letter of support for the Library Endowment Bill, which would allow library foundations to raise endowment funds that would be matched with state funds. Motion carried.

Personnel Action Forms – Lt. Rick Atwood
Commissioner Siggins made a motion, seconded by French, to approve Personnel Action Forms for James Keenan (effective September 1, 2007) and Jessica Campbell (effective August 23, 2007) as Detention Deputies I and advancement of Joe Torczon to Detention Sergeant (effective September 1, 2007). Motion carried.

Public Hearing Date - Size & Weight Limits for Bridges & Roads
Commissioner Fontaine made a motion, seconded by Siggins, to advertise and set Tuesday, October 16, 2007 at 2:00 p.m. for a public hearing to establish size and weight limits for Park County bridges and roads. Motion carried.

Approve Minutes
Commissioner Siggins made a motion, seconded by Fontaine, to approve the minutes from the August 14, 2007 Regular Meeting and the August 14, 2007 Work Session. Motion carried.

Special Funding Contracts
Commissioner Siggins made a motion, seconded by Brewer, to approve and authorize Chairman Hall to sign, three additional FY08 Special Funding Contracts with outside agencies. Motion carried.

Powder River Basin Resource Council/Clark Resource Council
Deb Thomas, representing Clark Resource Council and the Powder River Basin Resource Council, presented a slide show on the Clark Oil & Gas Update; Energy Efficiency & Renewable Energy Campaign, including a description of the Windsor Energy August 2006 Crosby Well 25-3 blowout. She asked Commissioners to consider backing a moratorium on all-further drilling (by Windsor Energy) until further investigation is complete and to consider a three-point opportunity to comment. No action was taken.

Cole Simple Subdivision SS-138
Assistant Planner Nikki Burnett presented the Cole Simple Subdivision SS-138, whose applicant is Suzanne Cole. It is described as a two-lot subdivision totaling approximately 7.00+- acres for Lot 1 and 27.18+- acres for Lot 2 from an original parcel containing 34.18 +- acres within the E1/2SE1/4 of Lot 56, Resurvey, T52N, R101W, 6th P.M., Park County, Wyoming in the GR-5 zoning district. The property is located at S886 Greybull Highway, south of Hwy 14-16-20, and west of Cole Road. Commissioner Fontaine made a motion, seconded by French, to adopt RESOLUTION 2007-63, APPROVAL OF A FINAL PLAT FOR THE COLE SS-138 SIMPLE SUBDIVISION WITHIN THE E1/2SE1/4 OF LOT 56, RESURVEY, T52 N, R101W, 6TH P.M., PARK COUNTY, WYOMING. Motion carried.

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Executive Session
Commissioner French made a motion, seconded by Fontaine, to go into executive session pursuant to Wyoming Statute 16-4-405(a)(ii) regarding personnel. Motion carried. Commissioner French made a motion, seconded by Siggins, to go out of executive session and return to the regular meeting. Motion carried.

Justice Private Road Petition Report - Set Hearing Date
Assistant County Attorney Jim Davis described the process to complete the Justice Private Road Petition contested case hearing, presenting the Viewers and Appraisers report from Larry Hedderman, Bob Swander and George Margargal.

Commissioner Fontaine made a motion, seconded by Siggins, to accept the report submitted by the Viewers and Appraisers in the Scott and Marjorie Justice Private Road Petition. Motion carried. Deputy County Attorney Davis will present possible dates and times at a future meeting.

Executive Session/Confidential
Commissioner French made a motion, seconded by Brewer, to go into executive session pursuant to Wyoming Statute 16-4-405(a)(ix) to consider or receive confidential information. Motion carried.

Commissioner Fontaine made a motion, seconded by Brewer, to go out of executive session and return to the regular meeting. Motion carried.

Adjournment
There being no further business to come before the Board of County Commissioners, Commissioner Siggins made a motion, seconded by Fontaine, to adjourn the meeting. Motion carried.

_____________________________________
Bucky Hall, Chairman
Park County Board of Commissioners

_____________________________________
Tim A. French, Vice Chairman

_____________________________________
Marie Fontaine, Commissioner

_____________________________________
Bill Brewer, Commissioner

_____________________________________
Jill Shockley Siggins, Commissioner

Attest:

_____________________________________
Kelly Jensen, Park County Clerk
County

Information

To be added by each county which may include:

Bylaws of County Boards
Specific County Attorney information
Any Additional Information, such as codes of ethics
CHAPTER 13 - GOVERNMENT ETHICS ARTICLE 1 PUBLIC OFFICIALS, MEMBERS AND EMPLOYEES ETHICS


This article shall be known and may be cited as the Ethics and Disclosure Act.


(a) As used in this article:

(i) "Anything of value" means:

(A) A pecuniary item, including money or a bank bill or note;

(B) A promissory note, bill of exchange, order, draft, warrant, check or bond given for the payment of money;

(C) A contract, agreement, promise or other obligation for an advance, conveyance, forgiveness of indebtedness, deposit, distribution, loan, payment, gift, pledge or transfer of money;

(D) A stock, bond, note or other investment interest in an entity;

(E) A right in action;

(F) A gift, tangible good, chattel or an interest in a gift, tangible good or chattel;

(G) A work of art, antique or collectible;

(H) An automobile or other means of personal transportation;

(J) Real property or an interest in real property, including title to realty, a fee simple or partial interest, present or future, contingent or vested within realty, a leasehold interest or other beneficial interest in realty;

(K) An honorarium or compensation for services arising out of the person's service as a public official, public member or public employee;

(M) The sale or trade of anything of value:

(I) For reasonable consideration that would ordinarily not be available to a member of the public; or

(II) With a rebate or at a discount in its price, unless the
rebate or discount is made in the ordinary course of business to a member of the public, or any group or category thereof, but without regard to that person's status as a public official, public member or public employee.

(N) A promise or offer of employment;

(O) Any other thing of value that is pecuniary or compensatory in value to a person.

(ii) "Anything of value" does not mean a campaign contribution properly received and reported, if reportable, as required under the Wyoming Election Code;

(iii) "Compensation" includes:

(A) An advance, conveyance, forgiveness of indebtedness, deposit, distribution, loan, payment, gift, pledge or transfer of money or anything of value; or

(B) A contract, agreement, promise or other obligation for an advance, conveyance, forgiveness of indebtedness, deposit, distribution, loan, payment, gift, pledge or transfer of money or anything of value, for services rendered or to be rendered.

(iv) "Compensation" does not include:

(A) Reimbursement of expenses if the reimbursement does not exceed the amount actually expended for the expenses, and if the reimbursement is substantiated by an itemization of expenses; or

(B) Per diem payments or mileage allowances paid by the employing government entity in accordance with applicable law.

(v) "Family member" means an individual:

(A) Who is the spouse, parent, sibling, child, grandparent or grandchild; or

(B) Is a member of the individual's household.

(vi) "Gift" means anything of value to the extent that consideration of equal or greater value is not received, but excludes the following:

(A) Printed informational, educational or promotional material;

(B) A gift that:
(I) Is not used; and

(II) No later than thirty (30) days after receipt, is returned to the donor or delivered to a charitable organization and is not claimed as a charitable contribution for federal income tax purposes.

(C) A gift, devise or inheritance from any of the following, if the donor is not acting as the agent or intermediary for someone other than a person covered by this subparagraph:

(I) An individual's spouse;

(II) An individual's child, parent, grandparent, brother, sister, parent-in-law, brother-in-law, sister-in-law, nephew, niece, aunt, uncle or first cousin;

(III) The spouse of any individual listed in subdivision (II) of this subparagraph;

(IV) Any person, including an organization, which has a bona fide social or private business relationship with the individual, where the circumstances demonstrate that the motivation for the gift arises out of that relationship and not from the recipient's holding of public office or employment. For the purposes of this subdivision, relevant circumstances include but are not limited to the source of funds used by the donor to acquire the gift;

(V) Any person, including an organization, where the gift does result from the person's holding an office or position, but where the gift is of nominal value, is made voluntarily by the donor and is made in recognition of a special occasion, such as marriage, illness or retirement.

(D) A certificate, commemorative token or item, or plaque with a value that does not exceed two hundred fifty dollars ($250.00);

(E) Food and beverage;

(F) Compensation, per diem or other payments or benefits which the public official, public member or public employee receives in the performance of services for the governmental entity;

(G) Repealed By Laws 1999, ch. 140, 2.

(H) Any loan, gift, gratuity, special discount or hospitality with a value of two hundred fifty dollars ($250.00) or less; or

(J) Travel, registration and lodging for any conference or meeting while attending in his official capacity as a public official,
public member or public employee.

(vii) "Local office" means the offices of county commissioner, county treasurer, county assessor, county clerk, county sheriff, county coroner, district attorney, county attorney, mayor and member of the council of a municipality, member of the board of trustees of a community college district or a school district and member of a joint powers board or special district. As used in this paragraph "special district" means any special district specified under W.S. 22-29-103(a) and any other corporate district authorized to be formed as a political subdivision under the laws of this state;

(viii) "Negotiating" or "negotiate for employment" means a communication, directly or indirectly, with a prospective employer to discuss rendering services for compensation to that prospective employer;

(ix) "Negotiation for employment" means the period that begins with a communication to a prospective employer to discuss rendering services for compensation to the prospective employer;

(x) "Official responsibility or official capacity" means the direct administrative or operating authority, whether intermediate or final, and either exercisable alone or with others, and either personally or through subordinates, to approve, disapprove, or otherwise direct government action;

(xi) "Participation" includes decision, approval, disapproval or vote;

(xii) "Public employee" means any of the following state employees:

(A) The attorney general and the director of any department of the executive branch appointed by the governor under W.S. 9-2-1706, or the director of any legislative agency;

(B) The chief executive officer of any separate operating agency under W.S. 9-2-1704(d), except those listed in paragraphs (d) (vi) and (x) of that section;

(C) To the extent the incumbent in the position serves at the pleasure of persons listed in subparagraphs (A) and (B) of this section, administrators of department or agency divisions, and deputy directors of departments;

(D) Commissioners of the public service commission and members of the state board of equalization;

(E) Deputies and administrators of divisions within the
offices of state elected officials under W.S. 9-2-1704(a). The positions, in the governor's office, of chief of staff, attorney for intergovernmental affairs and chief of policy are included within this subparagraph.

(xiii) "Public member" means a member appointed to a part-time position on a state board, commission or council. A public member does not lose this status by receiving reimbursement of expenses or a per diem payment for services. The term includes a member of the board of trustees of the University of Wyoming and the community college commission. The term does not include a public member of an advisory board, advisory commission or advisory council;

(xiv) "Public official" means an individual elected to a state or local office, or an individual who is appointed to fill a vacancy in a state or local office, whether or not the individual has yet assumed the office;

(xv) "State entity" means a state agency, office, department, division, bureau, board, commission or council, including the legislature, Wyoming community development authority and Wyoming science, technology and energy authority. The term does not include a court or an agency in the judicial branch;

(xvi) "State office" means the state offices of governor, treasurer, superintendent of public instruction, auditor, secretary of state and member of the state legislature;


9-13-103. Use of title and prestige of public office.

(a) No public official, public member or public employee shall use his office or position for his private benefit.

(b) As used in this section, "private benefit" means the receipt by the public official, public member or public employee of a gift which resulted from his holding that office.


(a) No public official, public member or public employee shall advocate or cause the employment, appointment, promotion, transfer or advancement of a family member to an office or position of the state, a county, municipality or a school district. A public official, public member or public employee shall not supervise or manage a family member who is in an office or position of the state, a county, municipality or school district.

(b) A public official, public member or public employee, acting in
his official capacity, shall not participate in his official responsibility or capacity regarding a matter relating to the employment or discipline of a family member.


(a) A public official, public member or public employee shall not use public funds, time, personnel, facilities or equipment for his private benefit or that of another unless the use is authorized by law.

(b) A public official, public member or public employee shall not use public funds, time, personnel, facilities or equipment for political or campaign activity unless the use is:

(i) Authorized by law; or

(ii) Properly incidental to another activity required or authorized by law and the public official, public employee or public member allocates and reimburses the governmental entity for any additional costs incurred for that portion of the activity not required or authorized by law.

(c) A public official, public employee or public member shall not disseminate to another person official information which the public official, public employee or public member obtains through or in connection with his position, unless the information is available to the general public or unless the dissemination is authorized by law.


(a) A public official, public member or public employee shall not make an official decision or vote on an official decision if the public official, public member or public employee has a personal or private interest in the matter. In determining whether he has a personal or private interest in a matter the public official shall recognize the importance of his right to represent his constituency and shall abstain from voting only in clear cases of a personal or private interest as defined in this subsection. A public official or public member shall not vote to give money or any direct financial benefit to himself except for tax reductions affecting the general public. For the purposes of this section, a personal or private interest:

(i) Is, with respect to the public official, public employee or public member, an interest which is direct and immediate as opposed to speculative and remote; and

(ii) Is an interest that provides the public official, public employee or public member, a greater benefit or a lesser detriment
than it does for a large or substantial group or class of persons who are similarly situated.

(b) A public official, public member or public employee described by subsection (a) of this section shall abstain from voting on the decision and from making any official decision in the matter. The public official's, public member's or public employee's abstention from voting must be recorded in the governmental entity's official records.

(c) This section shall not be construed to supersede W.S. 15-9-220, 16-6-118 or 16-9-203(f). Those provisions shall control to the extent inconsistent with this section.


A public official, public member or public employee may not vote or take an official action in a matter affecting a person with whom the public official, public member or public employee is negotiating for prospective employment.


(a) Not later than January 31 annually, each of the state's five (5) elected officials and each member of the Wyoming legislature shall file a financial disclosure form with the secretary of state. The form shall be signed by the elected official or legislator filing it and under a certification that it is accurate. The financial disclosure form shall contain the following information current as of January 15 of that year:

(i) A list of all offices, directorships and salaried employment held by the person filing the form in any business enterprise, but excluding offices and directorships in a nonprofit corporation where no compensation is received for service;

(ii) A list generally describing the sources of, but not the amount of, the member's income.

(b) Forms may be submitted by facsimile transmission under the same terms and conditions specified for campaign reports under W.S. 22-25-106. For the purposes of this section, "salaried employment" means an employment relationship under which the employee is compensated, at least in part, by payment of a specified dollar amount for each month, or longer period, of service.

(c) The disclosure form shall be as prescribed by the secretary of state but in substantially the following form:

"State Elected Official Financial Disclosure Form"
Name of Official:

Office held:

Business address:

Business phone number:

Home address:

Home phone number:

I. Offices, directorships and employment

   a. Offices held in business enterprises (includes partnerships)
      Office Name and address of business enterprise

   b. Directorships held in business enterprises
      Name and address of business enterprise

   c. Salaried employment
      Job Title Name and address of business enterprise

II. Sources of income

   a. Employment Name and address of Employer

   b. Business interests Name and address of all business entities
      but excluding interests if less than ten percent (10%) of the
      entity is owned, or sole proprietorship from which income is
      earned, or describe generally

   c. Investments Income earned

      Yes No

         i. Any security or
            interest earnings ___ ___

         ii. Real estate,
            leases, royalties ___ ___
d. Other (Describe generally)"


(a) Any person who violates this act is guilty of a misdemeanor punishable upon conviction by a fine of not more than one thousand dollars ($1,000.00).

(b) Violation of any provision of this act constitutes sufficient cause for termination of a public employee's employment or for removal of a public official or public member from his office or position.

(c) If any action is prohibited both by this act and any provision of title 6, the provisions of this act shall not apply and the provisions of title 6 shall apply.